

The Vickie Moody Leadership Academy 2025-2026



The LeadingAge South Carolina Vickie Moody Leadership Academy is a year-long program designed to develop statewide aging services leaders. The program provides a challenging and engaging learning environment that enhances the leadership capacity of aging services professionals, so they are better equipped to serve our field.

◆ Vision

To cultivate a generation of authentic, servant leaders who are prepared to serve their own organizations and the field of aging services in an innovative and collaborative fashion.

◆ Our Core Themes

The Leadership Academy is created around five core ideas:

- **Leadership and Self Reflection** – to explore personal values and self-reflective leadership;
- **Advocacy** – to understand the importance of relationships and trust in advocacy and community building.
- **Partnerships and Collaborations** – to appreciate the power of partnerships and learn best practices from other organizations.
- **Innovation and Change** – to explore our potential as change agents and understand how innovation works;
- **Work Life Integration** – to reflect on our values, beliefs and philosophy and to appreciate the value of presence and being in the moment.

◆ Program Curriculum

The Leadership Academy curriculum draws on adult learning theory to delve into the core principles of transformational leadership, person-centered care and innovation. The program emphasizes self-awareness and relationship building through a variety of education methodologies.

Traditional and experiential learning methods are used to create an environment in which Fellows learn from their own experiences, from one another, from the coaches and design team, and from leaders and experts in the field.

◆ Eligibility

The program is available to anyone who works for a LeadingAge South Carolina member community irrespective of clinical or managerial experience. Leadership potential within one's organization is far more important than specific job title. We encourage the identification and application of staff that are emerging leaders within member communities.

APPLICATION DEADLINE January 8, 2025

For Assistance, please contact
Kassie South
KSouth@leadingagesc.org

MEETING SCHEDULE

March 23-26, 2025	Myrtle Beach, SC
Summer 2025	Greenville, SC
Winter 2025-26	Columbia, SC
LASC Conference 2026	TBD, SC

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Group Discussions and Exercises

During each face-to-face meeting, Fellows engage in group exercise and discussions of ways (and contexts) in which leadership theories can be applied to real-world settings in and outside the aging services field.

The use of reflective, creative and interactive education techniques helps Fellows embrace diversity of thought, move beyond pre-conceived assumptions and view their own experiences and those of others as teaching moments/opportunities.

Member Site Visits

Selected site visits are designed to expose Fellows to innovative organizations across the aging services continuum and the visionary leaders who enable transformation.

Hearing about these organizations and the contributions of staff (at all levels) responsible for creating unique care environments and programs allows Fellows to gain a deeper understanding about the aging services field while witnessing the traits of impactful leaders.

Leaders in Residence

Fellows interact with aging services leaders and other field experts, engaging in intimate dialogue about influencing change and promoting innovation in their organizations and communities.

Program Requirements

The program's interactive nature demands a high level of participation and requires that Fellows complete all projects, assignments and readings as well as attend all program-related meetings, site visits, sessions and conference calls.

In the event that a Fellow no longer meets the program's eligibility criteria, including being employed by a supporting LeadingAge South Carolina member organization, his/her continued involvement in the Leadership Academy is subject to review and should be brought to the attention of LeadingAge SC staff.

Financial Commitment

- Upon acceptance, a \$1500.00 tuition payment (non-refundable and non-transferable) is required from each LeadingAge South Carolina Fellow organization. If an organization has more than one Fellow accepted, payment must be received for both tuitions at the time of acceptance. Tuition includes meeting materials and meals provided during sessions. Lodging and travel expenses will be incurred by the member community.
- Each LeadingAge South Carolina Leadership Academy Fellow will attend the 2025 Annual Conference & Trade Show on March 23-26, 2025 at the Hilton Resort in Myrtle Beach and the 2026 Annual Conference at a date and location to be announced soon. The conference attendee registration is not included in the Leadership Academy tuition. It will be paid at the time of the conference registration with their community.

Application Process

This program is only available to individuals employed with a LeadingAge South Carolina member community. If a Fellow's employment status changes or if he or she fails to meet any of the program's eligibility criteria, continued participation in the Leadership Academy is subject to review by LeadingAge South Carolina.

Please submit your completed application and Letter of Commitment by **January 8, 2025** to KSouth@leadingagesc.org

Application Checklist:

- Personal information
- Resume/Biography
- Leadership Essay
- Letter of Reference
- Letter of Commitment - must be signed by the President, CEO, Executive Director, or Administrator (where appropriate) of the applicant's organization. If the applicant is the highest ranking executive officer, the organization's Board Chair should sign the Letter of Commitment.

Continuing Education Credits

A maximum of 64.0 hours of continuing education credit for Nursing Home Administrators may be earned by attending all sessions (total of four 2-day sessions). Each educational session will be applied for separately and every session attended will be credited with CEUs. Participant must attend the entire session to receive credit. CEU Hours applied to South Carolina Department of Labor, Licensing and Regulation: South Carolina Board of Long Term Health Care Administrators for approval. Comments regarding the Registered Sponsor Course may be addressed to: 3022 S Morgan Point Road #250 Mount Pleasant, SC 29466.