

Executive Director at The Village at Summerville

Presbyterian Communities of South Carolina (PCSC) is seeking an experienced, mission-driven Executive Director to provide strategic and operational leadership for The Village at Summerville, one of our premier Life Plan Communities. This is an exceptional opportunity for a servant-hearted leader who is passionate about organizational culture, employee engagement, operational excellence, and enriching the lives of older adults.

Community Profile

- 59 Patio Homes/Cottages
- 51 Independent Living Apartment Homes
- 72 Assisted Living Apartments
- 24 Memory Support Apartments
- 88-bed Health & Rehabilitation Center (44 Medicare A Short-Term Rehabilitation Beds and 44 Long-Term Care Beds)

Position Summary

Reports To: Senior Vice-President of Operations.

The Executive Director serves as the senior leader of the community and is responsible for all aspects of operations, including resident services, clinical quality, employee engagement, financial performance, regulatory compliance, and operational advancement.

Essential Responsibilities

- Lead the daily operations of the Life Plan Community, ensuring exceptional service, quality outcomes, and resident satisfaction.
- Model and promote PCSC mission and values.
- Serve as a visible and accessible leader who fosters trust, collaboration, and engagement.
- Provide leadership, coaching, mentoring, and development to management and staff teams.
- Build and sustain a workplace culture that promotes engagement, teamwork, accountability, and professional growth.
- Develop and implement operational strategies that support organizational growth and excellence.
- Partner with PCSC Management Services to achieve organizational goals and sustainability.
- Ensure compliance with regulations, licensing standards, and HIPAA requirements.
- Accountable for budget, census growth, expense management, capital planning, and resource allocation.
- Lead recruitment, retention, succession planning, and workforce development initiatives.

Leadership Competencies

- Strategic Thinking and Execution
- Financial Acumen
- Talent Development and Coaching
- Operational Excellence
- Change Leadership
- Relationship Building and Collaboration
- Effective Communication and Influence
- Mission-Driven Leadership

Minimum Qualifications

- Bachelor's degree in Healthcare Administration, Business Administration, Nursing, or related field.
- Minimum five years of management experience in senior living or healthcare operations.
- Current unrestricted South Carolina Nursing Home Administrator License.
- Current South Carolina CRCF Administrator License, or ability to obtain licensure in South Carolina.
- Valid South Carolina Driver's License.
- Knowledge of skilled nursing assisted living, and senior living regulations.

Preferred Qualifications

- Master's degree in Healthcare Administration, Public Health or related field.
- Progressive executive leadership experience within a Life Plan Community, assisted living community, short term rehabilitation, and skilled nursing.
- Proven success leading culture initiatives, employee engagement efforts, financial improvement strategies, and operational excellence programs.

Why Join PCSC?

- Competitive executive compensation
- Comprehensive benefits
- Retirement savings opportunities
- Generous paid time off
- Professional development and leadership growth opportunities
- Collaborative, mission-driven culture

Apply Today by emailing your resume to **mso-career@prescomm.org**

Presbyterian Communities of South Carolina is an Equal Opportunity Employer