



**PRESBYTERIAN ASSOCIATION OF  
HOMES & SERVICES FOR THE AGING**

## **Job Posting: Executive Director**

Presbyterian Association of Homes and Services for the Aging (PAHSA)

Remote | Full-Time (30 hours/week) | Non-Profit | Faith-Based | Senior Services

### **About PAHSA**

The Presbyterian Association of Homes and Services for the Aging (PAHSA) is a faith-based, non-profit association committed to enriching the lives of older adults through mission-driven leadership, education, and collaboration. PAHSA supports a network of senior living communities and service organizations affiliated with Presbyterian denominations, fostering excellence in care and ministry.

PAHSA represents 304 senior living communities offering more than 97,000 units of senior housing. As the largest faith-based affiliated group in the LeadingAge/Ziegler 200, PAHSA plays a vital role in shaping the future of faith-based senior services nationwide.

### **Position Overview**

PAHSA is seeking a visionary and dynamic Executive Director to lead the organization into its next chapter. Reporting to the Board of Directors, the Executive Director will be responsible for the overall success and sustainability of PAHSA, ensuring alignment with its mission to provide networking and educational opportunities and to promote the ministries of its members.

This is a rare opportunity to lead a nationally respected association at the intersection of faith, aging services, and nonprofit leadership.

This is a remote position with occasional travel required to member sites, conferences, and denominational gatherings. This position is anticipated to require an average of 30 hours of work per week and includes benefits.

## Key Responsibilities

- Lead and manage all association operations, programs, and strategic initiatives.
- Implement the strategic plan in collaboration with the Board of Directors.
- Develop and execute membership growth and engagement strategies.
- Plan and manage in-person and virtual events, including conferences and summits.
- Support the Board and its committees with meeting preparation, reporting, and governance.
- Oversee financial planning, budgeting, and sponsorship development.
- Represent PAHSA in public relations, denominational partnerships, and peer networks.
- Maintain compliance with bylaws, policies, and applicable regulations.

## Qualifications

- Bachelor's degree in business, communications, or related field (Master's preferred).
- 5+ years of leadership experience in a non-profit, faith-based, or senior services organization.
- Strong understanding of senior housing, services, or healthcare environments.
- Proven skills in strategic planning, member engagement, event management, and sponsorship development.
- Proficiency in Microsoft Office, social media, and online association management tools.
- Excellent interpersonal, written, and verbal communication skills.
- Ability to travel occasionally and work independently in a remote setting.

## Faith-Based Leadership

The ideal candidate will demonstrate an appreciation for Christian values and faith-based service and will be committed to fostering Christian fellowship and ministry among PAHSA members.

## Why Join PAHSA?

- Lead a respected national association with deep Presbyterian roots.
- Collaborate with mission-driven leaders and organizations.
- Shape the future of faith-based senior services.
- Enjoy flexibility with remote work.

## Application Process

Please submit a cover letter and resume to Franklin Fant, PAHSA Board Chair at [Franklin.Fant@PresComm.org](mailto:Franklin.Fant@PresComm.org).